


Vision, *Ethos*, Strategy

<p>1: Gordano Learning</p> <ul style="list-style-type: none"> Evidence-informed Accessible For All Promoting Literacy: Reading © and Writing as ‘gateways to success’ 	<p>2: Academic Curriculum</p> <ul style="list-style-type: none"> Built on prior experience Broad, balanced, ambitious Personalised as appropriate 	<p>3: Inclusion</p> <ul style="list-style-type: none"> ‘An expert in your students’ Shared information and systems Tiered support (‘graduated response’) 	<p>4. Behaviour & Culture</p> <ul style="list-style-type: none"> Positive relationships ‘Visible Consistency’ Partnership with families
<p>5. Valuing Staff</p> <ul style="list-style-type: none"> Joined up Appraisal- Teaching & Learning, CPD, lesson observation Sustainable capacity - recruitment and retention. Personal professional development at all levels 	<ul style="list-style-type: none"> <i>Care - we know and care for students as individuals</i>  <p><i>Equity - we seek the same opportunities in life for all students</i></p> <p><i>Consistency - we maintain high expectations & support for all</i></p> <p><i>Partnership - we work together, in school and at home / with families</i></p> <p><i>Communication - we inform and listen</i></p>		<p>6. Safeguarding & Wellbeing</p> <ul style="list-style-type: none"> Welfare—Safe and Secure Physical Wellbeing—physical health, healthy lifestyles Emotional Wellbeing—positive Mental Health
<p>7. Monitoring, Tracking, Intervention</p> <ul style="list-style-type: none"> Coherent model of Assess, Plan, Do, Review (APDR) Consistent Quality Assurance & Self-Evaluation Defined responsibilities 	<p>8. Pastoral Provision</p> <ul style="list-style-type: none"> Tutor at the centre Joined-Up support House Identity Charity and Kindness 	<p>9. Wider Curriculum</p> <ul style="list-style-type: none"> Increasing engagement for all Student Leadership © Sustainability 	<p>10. Futures Curriculum</p> <ul style="list-style-type: none"> Comprehensive Careers programme, including exposure to future pathways and the World of Work Personalised IAG Curriculum links to future choices

“To provide a rich and rewarding learning journey, empowering all students to be positively engaged and contribute to their communities”