

Apprenticeships at SGS College



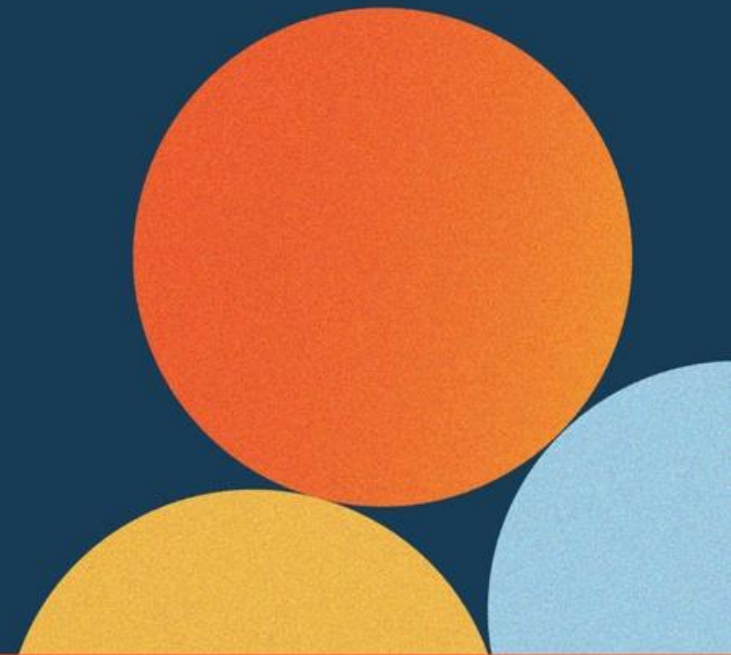
STEVE HALL –
Head of Community
Partnerships



What is an Apprenticeship?



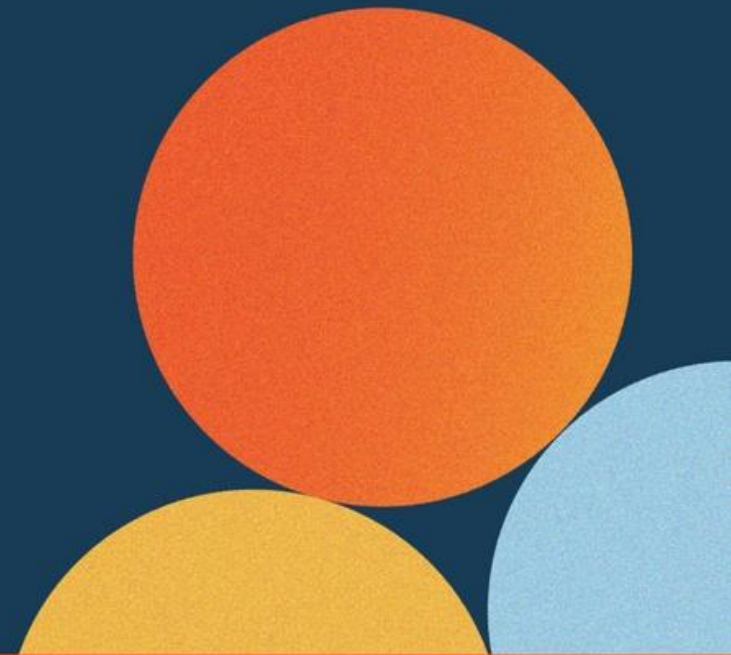
- An employed job role
- Earn a salary
- Contract of employment
- Paid holidays, sick pay & pension
- Learn trade-specific skills
- Receive industry recognised training – (Apprenticeship Standard)
- Gain nationally recognised qualifications



Benefits Of Apprenticeships



- Earn while you learn
- Hands-on learning in a real-working environment
- Progression into full-time employment with employer
- No debt – paid for by employer and government
- Improve employability skills/networking
- Personalised support from employer, assessor and college
- Employee/student benefits



Content of an Apprenticeship

- Employed minimum 30 hours per week
- 4 days per week in the workplace to complete work-based sector elements
- 1-day college day release for off the job training (Practical & Theory), **plus functional skills**
- Tutor/Assessor support
- Evidence portfolio (usually by uploading to an online platform)



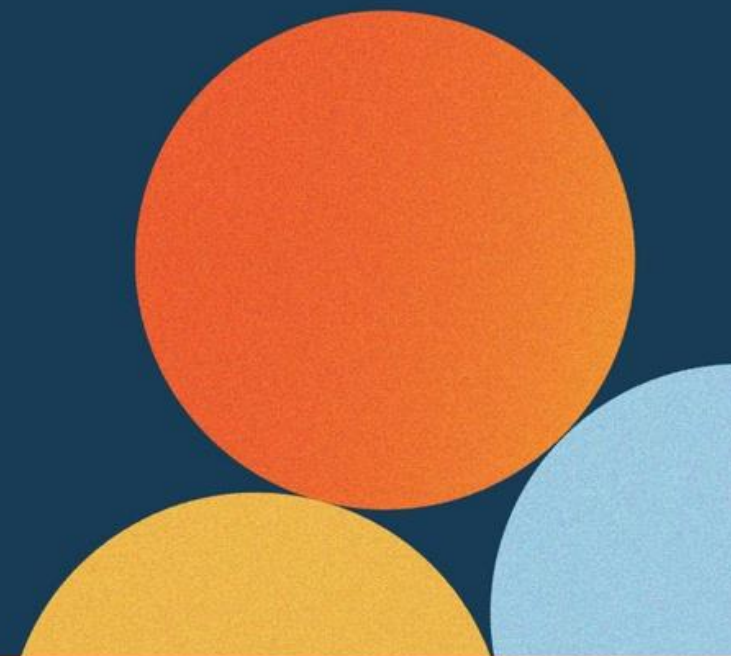
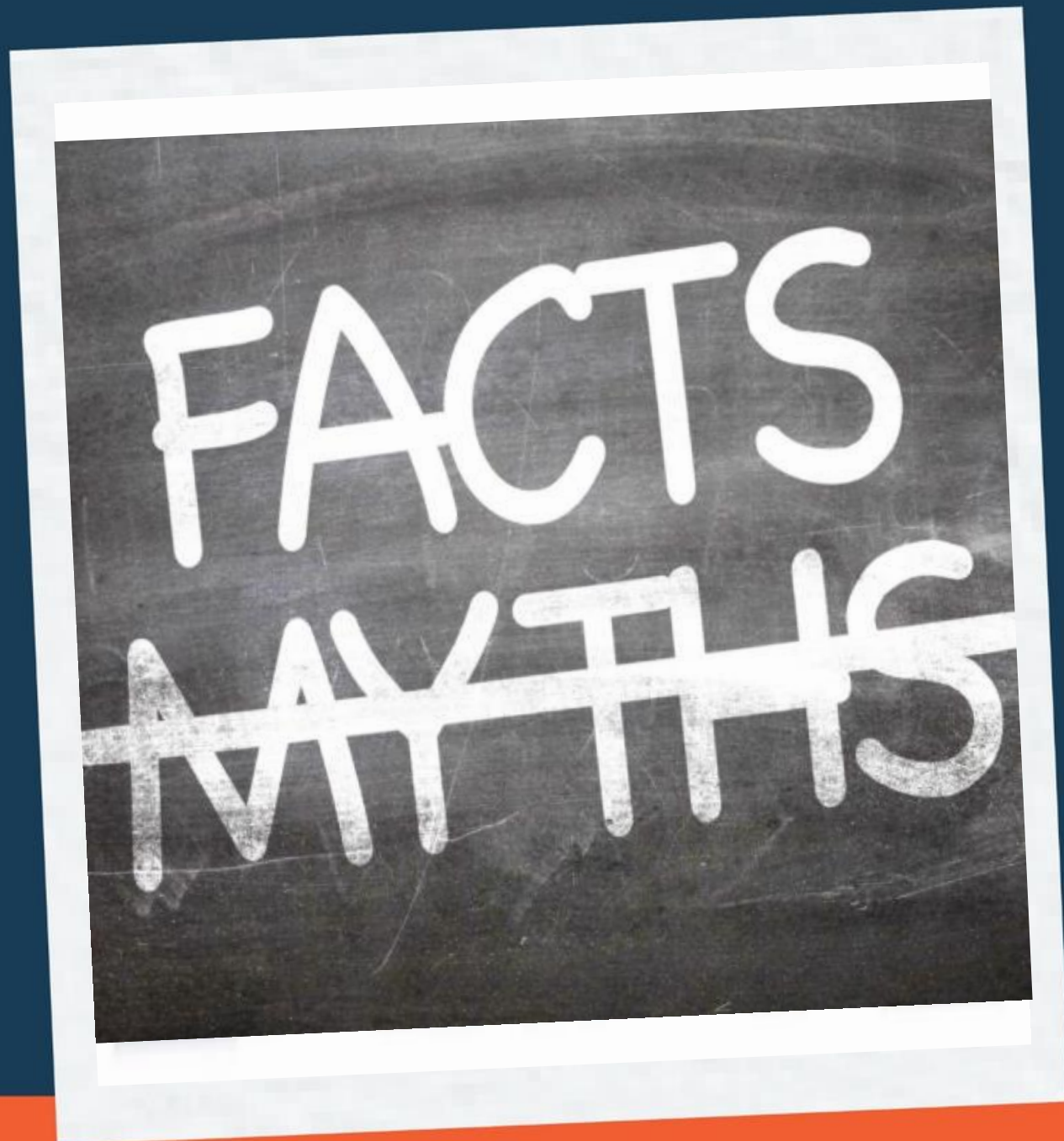
Apprenticeship Levels



Name	Level	Equivalent
Intermediate	2	5 GCSE's at a pass
Advanced	3	2 A level's at a pass
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or Master's degree

Apprenticeship Myths

- For less academic students
- For manual trades only (Plumbing)
- Poorly paid
- Not as good as university
- Only for 16 year olds



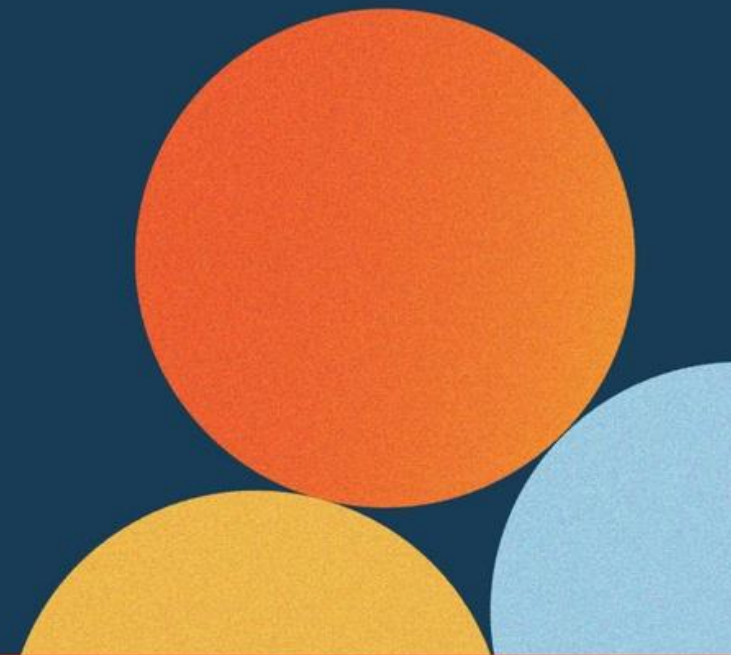
Apprenticeship Sectors

- Agricultural, Environmental & Animal Care
- Business & Administration
- Catering & Hospitality
- Construction
- Creative & Design
- Digital
- Early Years
- Engineering
- Hair & Beauty
- Health & Social Care
- Legal, Finance & Accounting
- Uniform & Public Services
- Sales, Marketing & Procurement
- Sport
- Transport & Logistics



Construction Apprenticeships at SGS College

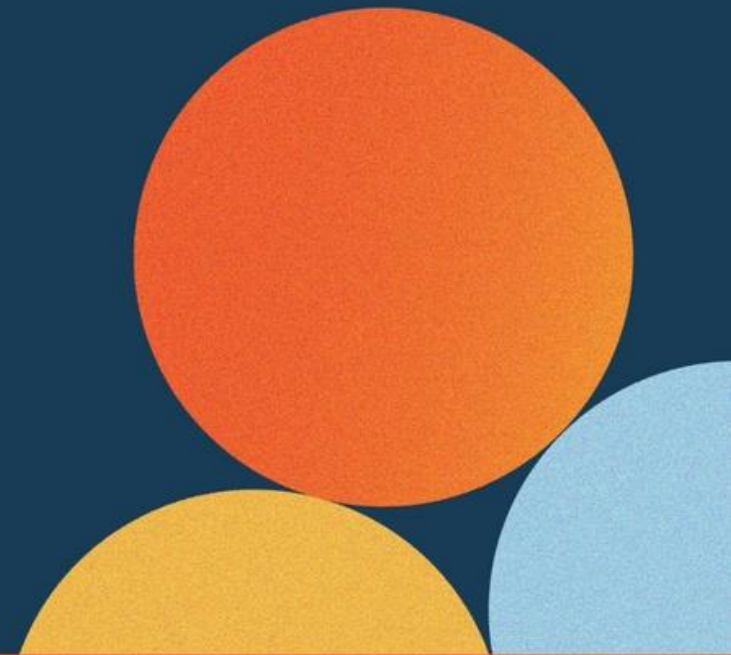
- Electrical Installation L3
- Plumbing & Domestic Heating Technician L3
- Carpentry – Site and Joinery L2 & L3
- Tiling
- Property Maintenance
- Plastering
- Painting & Decorating
- Bricklaying
- Groundworks



Professional Apprenticeships



- Teaching Assistants
- Accounting
- Early Years
- IT & Digital Marketing
- Project Management
- Business Administration
- Human Resources
- Procurement
- Sport



Employers

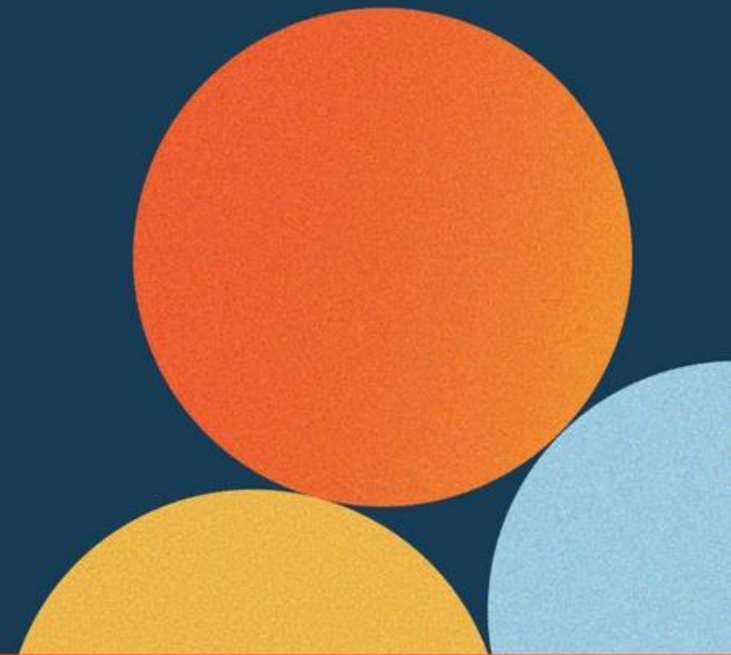


- Bristol University
- Mitie Construction
- Bristol City Council
- South Glos Council
- Shine Coaching
- YTL
- Dick Lovett
- North Bristol NHS
- Decibel Fire & Security
- Cabot Learning Federation
- Brandwells Construction
- Bell Decorating Group
- Seasons Nurseries
- Sirona Care
- Motability

How To Apply



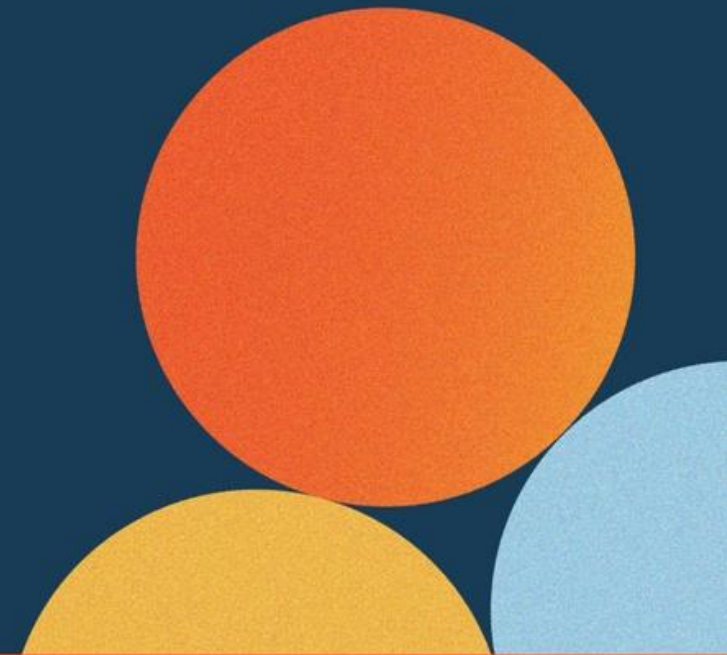
- All SGS vacancies are advertised on our website at www.sgscol.ac.uk/apprenticeships/vacancies
- You can search for apprenticeships in all sectors at www.gov.uk/apply-apprenticeship
- Through the full-time college route & work experience (35 hours of work experience)



Source Your Own Apprenticeship



- You can also source your own apprenticeship
- Ask any family or friends who work within your chosen industry
- Ask your work placement employer if they would consider taking you on as an apprentice
- Use the internet to research local employers and make contact – [yell.com](https://www.yell.com)
- Have an updated CV ready



C.V.

- What should be on there? Achievements from school, college, sport, music, volunteering, predicted grades
- Contact details – careful with email addresses
- Your skills – something that relates to the job applied for: helped install bathroom, help coach football team, created flyers for local event
- References – 2 names of people who would vouch for you i.e. employer, teacher, college lecturer, sports coach



Some Final Tips!



- Employers like pro-active young people (not Mum & Dad calling them!)
- Visit in person (it's harder for employers to say no!)
- Plan what you will say before visiting/calling
- Follow-up your calls/emails (it shows you are keen)
- Do your research (can you actually get there?)
- Offer your services for free
- Change privacy settings on Social Media
- Complete a full-time college course first
- **Don't give up!**



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For further information please email

apprenticeships@sgscol.ac.uk

