

UNDERSTANDING APPRENTICESHIPS

Insights for Parents & Carers



GORDANO
SCHOOL

UNDERSTANDING YOUR OPTIONS POST-16
Understanding opportunities, benefits, and next steps

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What Are Your Options?

Whatever your interests, there's a route that works for you



Stay in full-time education (e.g., Sixth Form or College)

Start an apprenticeship (earn while you learn).

Engage minimum of 20 hours work or volunteering, with part-time study."



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HERE'S THE PLAN...

What we'll be covering today



Apprenticeships West

Working with schools to prepare every student for their next step



Apprenticeships Insights

Exploring pathways, opportunities, and support for your child's future



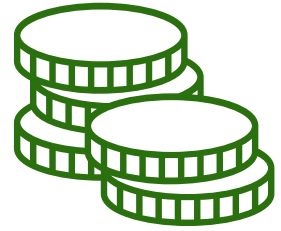
Search & Apply

How the process works and where to look



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Why Consider An Apprenticeship?



No student debt – You earn a wage.



Hands-on learning – good for those who prefer practical work.



Real job experience – builds skills employers want.

Leads to full-time jobs or even degrees.

Lots of local Employers are looking for motivated Young People!
Ask your teachers about where students go from your School.



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Our Apprenticeship Journey in School's

① 🎓 Understand Apprenticeships (Assembly)

- Levels 2–7 explained, and myths busted
- Inspiring local case studies and success stories

② 🔍 Explore & Discover (Workshops)

- Researched industries and apprenticeship standards
- Local Labour Market Information & job-matching quizzes

③ 📄 Plan & Prepare (Action Planning)

- What, How, Why, and When of securing an apprenticeship
- Clear steps aligned to a research project approach
- Ensures all students understand the pathway at any level
- Highlights who can support them along the way



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What Is An Apprenticeship?



EMPLOYED



OFF THE JOB



INTERMEDIATE-
DEGREE



PAID A SALARY



TYPICALLY 1-6
YEARS



REAL
RESPONSIBILITIES



CONTRACT



700+
STANDARDS



NOT AN EASY
OPTION



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New Foundation Apprenticeships – From August 2025

- For ages 16–21, and up to 25 for care leavers, or those with an EHCP
- Level 2 jobs with training, minimum 8 months
- Provide broad curriculum: job-specific knowledge & employability skills
- Support transition from education to work

Engineering & manufacturing

- Building service engineer
- Engineering and manufacturing

Construction

- Finishing trades
- Onsite trades

Digital

- Hardware, network & infrastructure
- Software and data

Health

- Health and social care

From Aug 2025, vacancies will build gradually on Find an Apprenticeship and other job platforms.

Further info: [Rapid Read – Foundation Apprenticeships](#)



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Levels Of Apprenticeships

Intermediate

Equivalent to:

5 GCSE passes at grade 9-4 (A*-C)

Level 2

Advanced

Equivalent to:

2 A levels /
International
Baccalaureate

Level 3

Higher

Equivalent to:

Foundation
degree and above

Levels 4-7

Degree

Equivalent to:

Bachelors or
master's degree

Levels 6 & 7

You don't need to follow the levels strictly from 2 to 7. The levels are set by employers and industry specialists, who decide what skills and qualifications are needed for each apprenticeship role.

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Levels Of Apprenticeships

Intermediate (L2)

Hospitality
Production Chef
Pharmacy Assistant
Care Worker
Early Years Educator
Community Activator
Autocare Technician
Warehouse Operative
Hairdressing/ Barber
Retail Sales Assistant

140+ standards

Advanced (L3)

Dental Nursing
Assistant Accountant
IT Support
Engineering Technician
Multi Channel Marketer
Human Resources
Paralegal
Teaching Assistant

230+ standards

Higher

Quantity Surveyor
Investment Operation
Business Analyst
Engineering technician
Youth Support Work

110+ standards (L4)

RAF Air Operations
Dairy Technologist
Data Engineer
Civil Engineering
Cyber Technology

40+ standards (L5)

Degree

Project Manager
Teacher
Building Services Engineer
Digital & Technology

110+ standards (L6)

Accountancy Specialist or Taxation
AI Data Specialist
Play therapist
Solicitor
Economist

60+ standards (L7)



Apprenticeships Are For Everyone!

Open to All – Apprenticeships welcome students of all backgrounds and abilities.

Extra Learning Support – Help is available if you need more time or different ways to learn.

Flexible Hours – Some apprenticeships can adjust working times to suit your needs.

Assistive Technology – Tools like screen readers or voice-to-text can be used if needed.

Supportive Employers – Employers and training providers work with you to help you succeed.



Megan - Level 3
Multi-Channel Marketer
South Gloucestershire



Liam- Level 4
Procurement & Supply
South Gloucestershire



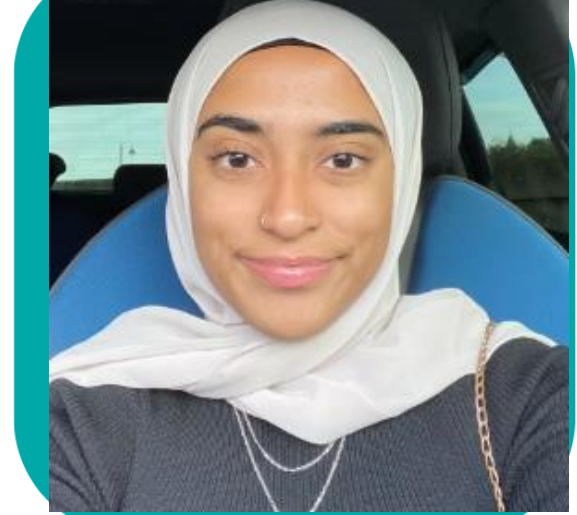
Mictroy - Level 3
Lab Technician
Bristol



Lucy - Level 7
Solicitor
Bristol



Alfie - Level 5
Chartered Surveyor
Bristol



Humairaa - Level 4
Software Developer
South Gloucestershire

Range Of Top 20 Employers 2025/2026



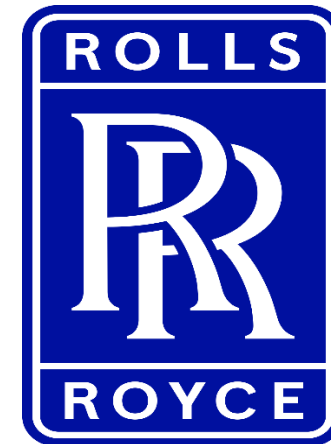
Local Employers



North Bristol
NHS Trust



Bath & North East
Somerset Council



Taylor
Wimpey



Improving People's Lives



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Let's Meet an Apprentice – Rhiannon's Story

Introduction: Meet Rhiannon Jones, an Electrical Engineering Apprentice at the UK Atomic Energy Authority (UKAEA).

Rhiannon shares her journey into engineering, how she discovered her passion for the field, and what life is like as an apprentice. She also offers valuable advice for young women and girls considering a future in STEM (Science, Technology, Engineering, and Mathematics).

 **STEM: Science** |  **Technology** |  **Engineering** |  **Mathematics**



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WOMEN IN ENGINEERING AT UKAEA

Look Inside The Company...



- ✓ Logistics
- ✓ IT & Cyber Security
- ✓ Data Analytics
- ✓ Sales
- ✓ Business Development
- ✓ Marketing
- ✓ Human Resources (HR)
- ✓ Finance
- ✓ Legal
- ✓ Facilities Management
- ✓ Security
- ✓ Customer Service
- ✓ Training and Development



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Are There Vacancies?

Radius

Number of vacancies

5 miles

19

10 miles

67

15 miles

90

20 miles

110

England

3,554

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Apprenticeships Where You Live

Job opportunity	Duration	Weekly salary	Annual salary
L2 Adult Care Worker	1 yr	£461	£24,000
L3 Business Administrator MOD	1 yr & 3 mths	£531	£27,650
L4 Procurement & supply chain	1 yr & 10 mths	£500	£26,000
L6 Chartered Surveyor	2 yrs & 8 mths	£589	£30,674

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How Can I Get Ready?



Look out for career events, talks, or fairs.



Explore different jobs – talk to family, teachers, or careers leads.



Improve your English & Math's – they're needed for most pathways.



Ask questions and be curious about the world of work!

There are always options to support you getting ready, including asking us at Apprenticeship West. We are here to support!



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The Value of Work Experience

- ✓ Gain insight into real workplaces
- ✓ Strengthens your apprenticeship application
- ✓ Use school support, networking, and fairs to find opportunities



- It's always worth exploring different avenues to discover the options available to you.
- Building a variety of skills and experiences will open more pathways for your future.



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How to Apply for Apprenticeships?

✓ **Gov.uk:** Apprenticeship website:
[gov.uk/apply-apprenticeship](https://www.gov.uk/apply-apprenticeship)

✓ **Careerpilot:** [careerpilot.org.uk/](https://www.careerpilot.org.uk/)

✓ Local college websites (e.g. City of Bristol College, Weston College)



Top Tips!

Apply early – they can be competitive.

Tailor your application.

Be prepared for interviews and assessment days

The screenshot shows the GOV.UK website page titled "Find an apprenticeship". The page includes a breadcrumb trail: Home > Education and learning > Apprenticeships, 14 to 19 education and training for work. The main heading is "Find an apprenticeship". Below this, it states: "Use this service to search and apply for apprenticeships in England." It then lists what you'll do during an apprenticeship: "work and get paid" and "train and gain a qualification". There are links for "apply if you live in Scotland", "apply if you live in Wales", and "apply if you live in Northern Ireland". A section titled "Who can do an apprenticeship" lists criteria: "16 or over - there's no upper age limit" and "not in education (full or part-time)". It also notes that you can have a previous qualification like a degree. A "Before you start" section has a link to "how apprenticeships work and what you'll get". At the bottom, there is a "Find apprenticeships online" section with a "Search" button and a right-pointing arrow.

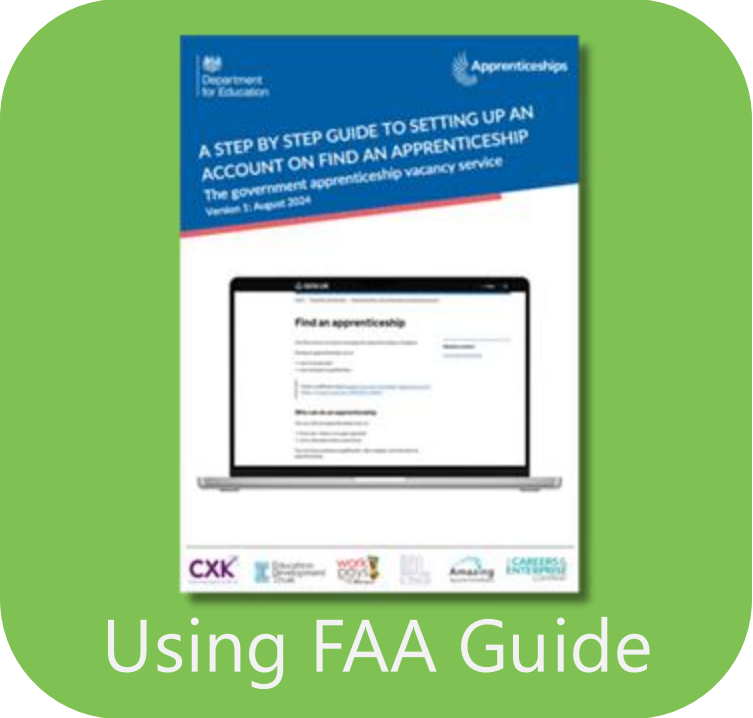
Where Else To Look...



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Useful Websites & Resources...

Resources to support you in learning about apprenticeships



You've Got Time – Use It Well!
This is YOUR future – take small steps now to make big decisions easier.
Ask for help, try new things, and explore your options.



ANY QUESTIONS?

Thank you for participating!



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