

**SUPPORT STAFF JOB APPLICATION FORM**

**www.gordanoschool.org.uk**

Please type responses. All relevant sections must be completed. A Curriculum Vitae must not be submitted in place of any information on this form and will not be used for shortlisting purposes. Please call 01275 842606 and speak to the HR Officer for any further information. You are applying for a job at Gordano School, which are partner schools within the Lighthouse Schools Partnership. All application forms are retained for 6 months post interview and closing dates for all unsuccessful candidates.

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| 1. **VACANCY INFORMATION** | | | |
| Application for the post of: |  | Please indicate preferred method of contact (Tel/email) |  |

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| This form to be returned to: recruitment@gordanoschool.org.uk |
| Address: Gordano School, St Mary’s Road, Portishead, North Somerset, BS20 7QR |

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| 1. **PERSONAL DETAILS** | | | |
| Title: |  | NI Number: |  |
| First Name(s): |  | | |
| Surname: |  | | |
| Previous Surname: |  | Preferred First name: |  |
| Have you ever been known by any other name: Yes No | | | |
| *If yes please give details:* | | | |
| Address: |  | | |
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| Postcode: |  | | |
| Telephone No (home): |  | | |
| Mobile No: |  | | |
| Telephone No (Business): |  | | |
| Email Address: |  | | |
| *(if shortlisted you may be invited to interview via email)* | | | |
| Are you applying for this job as a job sharer?: Yes No  If yes, provide additional request/suggestion: | | | |

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| 1. **RECRUITMENT MONITORING** |
| Please indicate where you first saw or heard about the advertisement for this vacancy |
| TES Eteach Internet Local Press National Press Jobcentre Plus |
| Other *(please state where)* |

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| Has someone else completed this form on your behalf? Yes No |
| If yes, please provide the person’s name and an explanation: |
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| 1. **REFERENCES** | | | |
| Please give details of two people who are not related to you, from whom references about your suitability for the post can be obtained. If presently employed Reference 1 must be your current employer. If unemployed Reference 1 must be your most recent employer. In the absence of previous employment experience, a reference from your Headteacher/tutor or one related to relevant voluntary work is acceptable.  If you are not currently working with children and/or vulnerable adults, but have done so in the past, please supply details of an additional employer by whom you were most recently employed to work with children/vulnerable adults.  The Trust reserves the right to request alternative references during the processing of your application. Referencing must minimally cover the last 5 years. | | | |
| **Referee 1** (Current or most recent employer) | | **Referee 2** | |
| ***Please tick this box if you do not want this referee to be contacted prior to interview*** | | ***Please tick this box if you do not want this referee to be contacted prior to interview*** | |
| Name: |  | Name: |  |
| Title: |  | Title: |  |
| Occupation: |  | Occupation: |  |
| School/Business: |  | School/Business: |  |
| Address: |  | Address: |  |
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| Postcode: |  | Postcode: |  |
| Telephone No: |  | Telephone No: |  |
| Mobile No: |  | Mobile No: |  |
| Email: |  | Email: |  |
| How long have your known this referee and in what capacity: | | How long have your known this referee and in what capacity: | |

*If you are known to the referees by another name (e.g. previous name) please inform them of your present name and advise that we may be in contact*.

After shortlisting, the Trust reserves the right to take up references – this is normally before the interview day and references are used to support the recruitment process itself. If you have indicated on your application that you do not wish the Trust to contact the referees, contact will only be made to referees after interview if you are the successful candidate.

**For posts having substantial access to children and young people, the Trust reserves the right to approach any previous employer.**

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| 1. **PENSION SCHEME** |
| Please confirm whether you currently contribute to the Avon Pension Scheme: Yes No |
| Please confirm whether you have ‘opted out’ of the Avon Pension Scheme:  I have opted out I have not opted out |
| Are you currently in receipt of an occupational pension? Yes No |
| Do you pay into any other pension scheme? Yes No  *(if yes please give details*) |

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| 1. **DECLARATION OF RELATIONSHIP** | |
| Are you or your spouse related by marriage, blood or as a cohabitee of any Member of the Board of Trustees or senior member of staff within the Trust?  Yes No    If you are related, please give their name and state the nature of the relationship. Failure to disclose such a relationship may lead to disqualification from the recruitment process or dismissal without notice.  **If you canvass any Member of the Board of Trustees or Local Governing Body about your application, you will be disqualified. This does not stop a member or employee giving a written reference about you.** | |
| NAME | RELATIONSHIP |
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| 1. **PARENTAL LEAVE** |
| Have you taken any periods of parental leave within the past 2 years?  Yes No    Please list any weeks taken: |

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| 1. **DISCLOSURE AND BARRING AND CHILDCARE DISQUALIFICATION** |
| The Lighthouse Schools Partnership is committed to safeguarding and promoting the welfare of children and young people and expect all staff to share in this commitment. The Trust is also legally obligated to process a Disclosure and Barring Service (DBS) check before making appointments to relevant posts. The DBS check will reveal both spent and unspent convictions, cautions, and bind-overs as well as pending prosecutions, which are not “protected” under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.  *‘*Do you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the[Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013)](http://www.legislation.gov.uk/uksi/2013/1198/pdfs/uksi_20131198_en.pdf) **☐Yes ☐No**  Any data processed as part of the DBS check will be processed in accordance with data protection regulations and the Trust’s privacy statement.  For schools with pupils aged 8 and below we will use the DBS check to ensure we comply with the Childcare Disqualification Regulations  If you have lived or worked outside of the UK for more than 12 months in the last 10 years, the Trust requires additional information in order to comply with ‘safer recruitment’ requirements. If you answer ‘yes’ to the question below, we may contact you for additional information in due course.  **Have you lived or worked outside of the UK in the last 10 years?:** **☐Yes ☐No** |

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| 1. **IMMIGRATION ASYLUM AND NATIONALITY ACT 2006** | |
| Nationality at birth: | |
| Present Nationality: | |
| Have you ever possessed any other Nationality or Citizenship? | Yes No |
| Are you subject to immigration control? | Yes No |
| If yes, do you have unrestricted entitlement to take up employment in the UK? | Yes No |
| Do you have or are you entitled to obtain a National Insurance Number? | Yes No |
| If you have answered ‘No’ to the above question, do you have the right to work in the UK and can you provide the relevant requested information to prove that this is the case? | Yes No |

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| 1. **DRIVING LICENCE DETAILS** |
| Do you hold a full current driving licence? Yes No |
| If yes, what type of licence: Private/Light Goods HGV Other |
| Do you hold a PSV licence which would allow you to drive a school minibus? Yes No |
| Do you hold a MiDAS certificate? Yes No |

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| 1. **DISABILITY AND REASONABLE ADJUSTMENTS** |
| By answering the following question, you will assist us to comply with our obligations arising from the Disability Discrimination Act 1995. You are not compulsorily required to give this information. However if you advise us that you do have a disability and meet the essential criteria of the person specification, we will guarantee you an interview.  DISABILITY DEFINITION (DDA 1995)  “a physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities”  Do you have a disability in accordance with the above definition? Yes No  If you do have a disability or health condition, and require particular adjustments or arrangements to facilitate your participation in the selection process, please give details below. |

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| 1. **HOBBIES & INTERESTS** |
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| 1. **INTERVIEW ATTENDANCE** |
| Please indicate below any dates when you may not be available for interview. We cannot guarantee to accommodate alternative dates. |

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| 1. **EDUCATION ATTAINMENTS** | | | | |
| Education, training and professional qualifications | | | | |
| From | To | Full Name and Address of School/College/Univeristy/Institution | Qualifications | |
| *Mth/yr* | *Mth/yr* | *Gained*  *(with grades)* | *For which you are studying* |
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| 1. **CURRENT EMPLOYMENT STATUS** | |
| Title of present/most recent job: |  |
| Name & Address of employer: |  |
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| Date appointed: |  |
| Date left *(if applicable):* |  |
| Reason for leaving *(if already left):* |  |
| Permanent or Temporary: |  |
| Part Time or Full Time: |  |
| Salary per annum: |  |
| Salary point: |  |
| Other Allowance (please specify): |  |
| Notice Period: |  |

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| 1. **EMPLOYMENT HISTORY** | | | | |
| Please give deatils of **ALL** full and part time work as well as particulars of **ALL** paid or unpaid employment experience e.g. commercial experience, raising a family, youth work, voluntary work or periods when you were not employed.  Please complete the columns by entering the most recent first. **PLEASE DO NOT LEAVE ANY GAPS IN THIS HISTORY** (continue on a separate sheet if necessary) | | | | |
| Type of experience/post title | Name & Address of employer | Reason for leaving | Dates | |
| From | To |
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| 1. **IN SERVICE TRAINING AND COURSES** | | | |
| (for previous 3 years as a participant or course leader) | | | |
| Dates & Duration | Title of course/training | Name of Provider | Qualifaction (if any) |
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| 1. **PROFESSIONAL BODIES** |
| Please give details below of any professional body of which you are a member. Indicate those obtained by examination. |
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| 1. **ADDITIONAL INFORMATON IN SUPPORT OF YOUR APPLICATION** |
| The Trust requires a letter of application by way of a covering letter not more than 2 sides of A4 – however please use this section to refer to any supplementary evidence to your application form. A curriculum vitae must not be submitted in place of any information required on tha application form. If you are using this section, please explain how you meet the requirements outlined in the Person Specification and include examples from previous paid, unpaid or voluntary work. |

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| **Support of Application cont...** |

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| 1. **CERTIFICATION/DECLARATION** | |
| I certify that, to the best of my knowledge, all statements contained in this form are correct and I understand that should I conceal any material fact, I will, if engaged, be liable to termination of my Contract of Employment.  I understand that providing false information is an offence and could result in:   * The application being rejected * Summary Dismissal if the applicant has been selected * Possible referral to the Teachers’ Misconduct Team or the Police, if appropriate. (Under the Education Act 2002 the employer has this statutory duty).   I confirm my understanding of the following:  All offers of employment are subject to suitable references, qualifications check, satisfactory medical clearance, enhanced DBS checks if relevant to the post and Asylum & Immigration/eligibility checks. The Trust reserves the right to re-request an enhanced DBS at any time during your employment if you are successful.  I acknowledge that it is my responsibility as the candidate, if invited to interview, to disclose any information to the panel, which may affect working with children/vulnerable adults. Failure to do so may disqualify me from appointment or result in dismissal.  The Trust must protect the public funds we handle so may use the information you have provided on this form to prevent and detect fraud. This information for the same purposes may also be shared with other organisations, which handle public funds.  The Trust will record the hold the information given for personnel, employment, education and training purposes in accordance with the Data Protection Act 1998. | |
| Signed: | Date: |

*If you have submitted your application form electronically and you are called for interview, you will be asked to sign it in person on the interview day.*

If you require further information, please contact the school on the telephone number provided on the first page of this application form.

**The Trust would like to take this opportunity to thank you for your interest in the advertised post. If you have not been contacted concerning your application within FOUR weeks of the closing date, please assume you have not been shortlisted for interview. It is with regret that it is not possible to acknowledge every application nor provide detailed feedback if you are not shortlisted for interview. Your understanding is appreciated.**

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| **EQUAL OPPORTUNITIES AND MONITORING** | |
| The Trust is an equal opportunities employer. As such we welcome applications from people of all backgrounds, irrespective of race, sex, disability, age sexual orientation, religion or belief. Diversity monitoring supports the above in order to make sure our recruitment processes are fair for all and in order to meet our statutory obligations. Please help to do this by completing this section of the form.  **The information given in this section will be used for statistical purposes only and will not form part of the shortlisting or interview process.** | |
| Post applied for: |  |
| 1. WHITE | |
| British Irish Any other white background | |
| 1. MIXED | |
| White & Black Caribbean White & Black African White & Asian Any other mixed background | |
| 1. ASIAN OR ASIAN BRITISH | |
| Indian Pakistani Bangladeshi Any other Asian background | |
| 1. BLACK OR BLACK BRITISH | |
| Caribbean African Any other black background | |
| 1. CHINESE OR OTHER ETHNIC GROUP | |
| Chinese Other | |
| Are you Male Female | |
| Do you have a disability in accordance with the definition under the Disability Discrimination Act? Yes No | |
| Are you currently employed? Yes No | |
| Date of Birth \_ \_ / \_ \_ / \_ \_ \_ \_ | |
| What is your religion? Not prepared to say | |
| Christian Muslim Hindu Jewish Sikh Buddhist Other None | |