

Dream big • Do your best • Give back

Post 18 Apprenticeship Evening

Thursday 21st March



Welcome!

Introduction: Lisa Gardiner, School Careers Adviser.

Apprenticeship overview: Jane Deane, ASK Apprenticeships

Graduate Apprentice– Sophie Brain, Turner and Townsend

6 - 7pm - Mini-careers fair (Sixth Form Hall):

An opportunity for you to talk to tonight's speakers and a number of organisations which recruit students after their A Level studies

- **Airbus**
- **Avon and Somerset Constabulary**
- **BEMA (engineering)**
- **BT Group**
- **Evelyn Partners**
- **MOD**
- **RSM UK**
- **Saffery Champness**
- **Turner and Townsend**
- **Weston College**

Careers Support in Sixth Form

- **Individual student support** - careers appointments available & alumni e-Mentoring
- **Comms Plan** – including student emails & careers newsletter
- **Unifrog:** - Careers website resource
- **Tutor Time** - includes careers topics (e.g. transferable skills)
- **Sixth Form Careers Adviser** – Lisa Gardiner/Sue Jones

Focussed Year 12 support:

- Fortnightly Careers Lessons Term 3 - 6 – e.g. Post 18 choices/ Apprenticeship/UCAS advice
- Futures Week - includes Apprenticeships & Employability Skills

Focussed Year 13 support:

- Fortnightly Careers Lessons Term 1 & 2 – e.g. interview techniques / Apprentice/employer support
- UCAS/Apprenticeship support throughout the year including: key speakers/visits/ 1-1 careers support

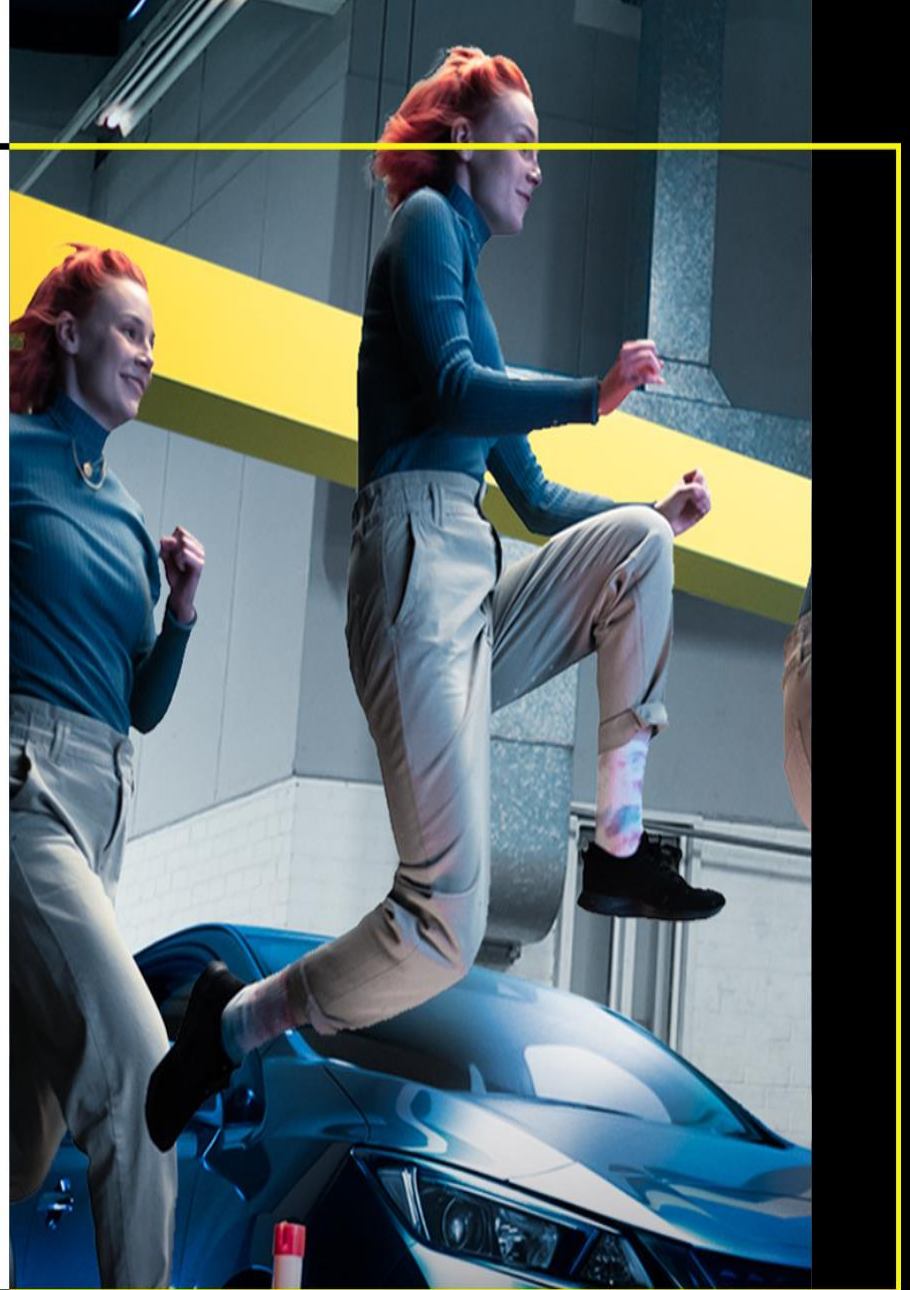
Current Year 12 Careers Timetable

Thursday Term 3	Groups	Activity	Room
11 th January	All	Introduction to Careers Lessons – ‘follow your passion’	Careers Rooms
25 th January	All	Post 18 Pathways – UWE	SFH
8 th February	All	Careers research – ‘Know yourself’	Careers Rooms
Thursday Term 4	Groups	Activity	Room
29 th February	All	WEX Preparation Launch	Careers room
14 th March	All	Financial Education – Mercer Wealth (Connor Jones)	SFH
28 th March	All	How to maximise using LinkedIn	Careers Rooms
Thursday Term 5	Groups	Activity	Room
25 th April	All	ASK Apprenticeship/Alumni talk?	SFH
9 th May	All	How to choose a course and university – UWE	SFH

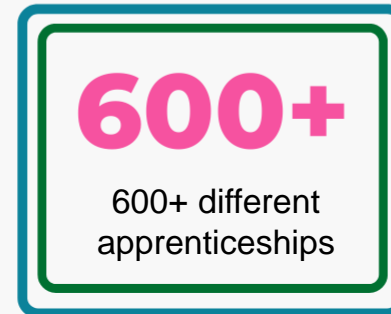
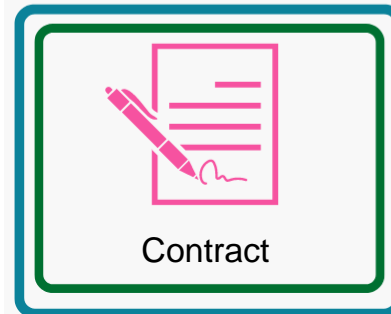
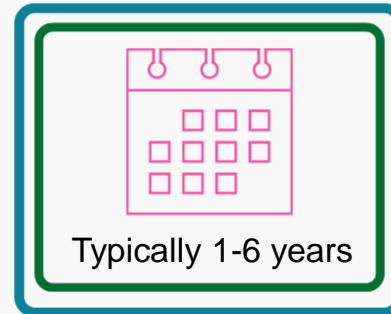
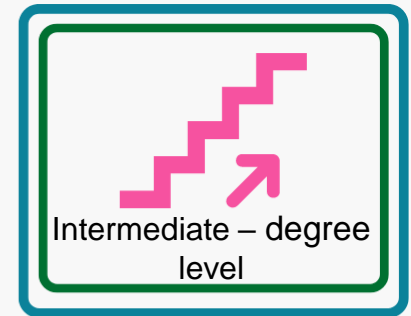
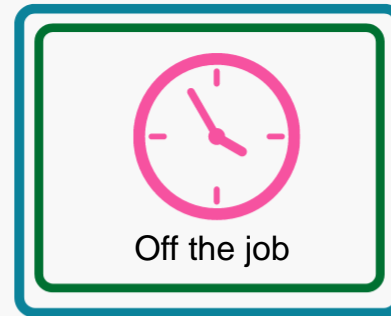
Introduction to apprenticeships

THE
ASK
PROGRAMME

APPRENTICESHIPS
& TECHNICAL
EDUCATION



What are apprenticeships?



The levels of apprenticeships



Name	Level	Equivalent educational level
Intermediate	2	5 GCSE passes at grade 4-9 (A*-C)
Advanced	3	2 A Levels / Level 3 diploma / International Baccalaureate
Higher	4,5,6 & 7	Foundation degree and above
Degree	6 & 7	Bachelor's or master's degree

Higher and degree apprenticeships



Work full-time and study part-time



Learning



Salary



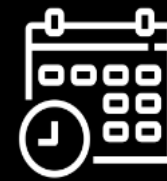
No debt



NUS



Experience



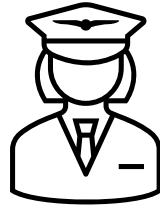
4-6 Years



**University fees paid by employer and/or
Government**

**Wide range of employers work with 100+
universities to offer degree apprenticeships**

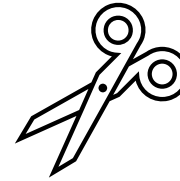
Range of apprenticeships



First
Officer
Pilot



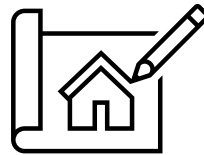
Doctor



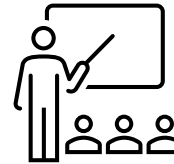
Hairdresse
r



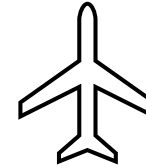
Paralegal



Quantity
Surveyor



Early Years
Practitioner



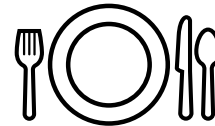
Aerospace
Engineer



Paramedic



Chef



Dietician



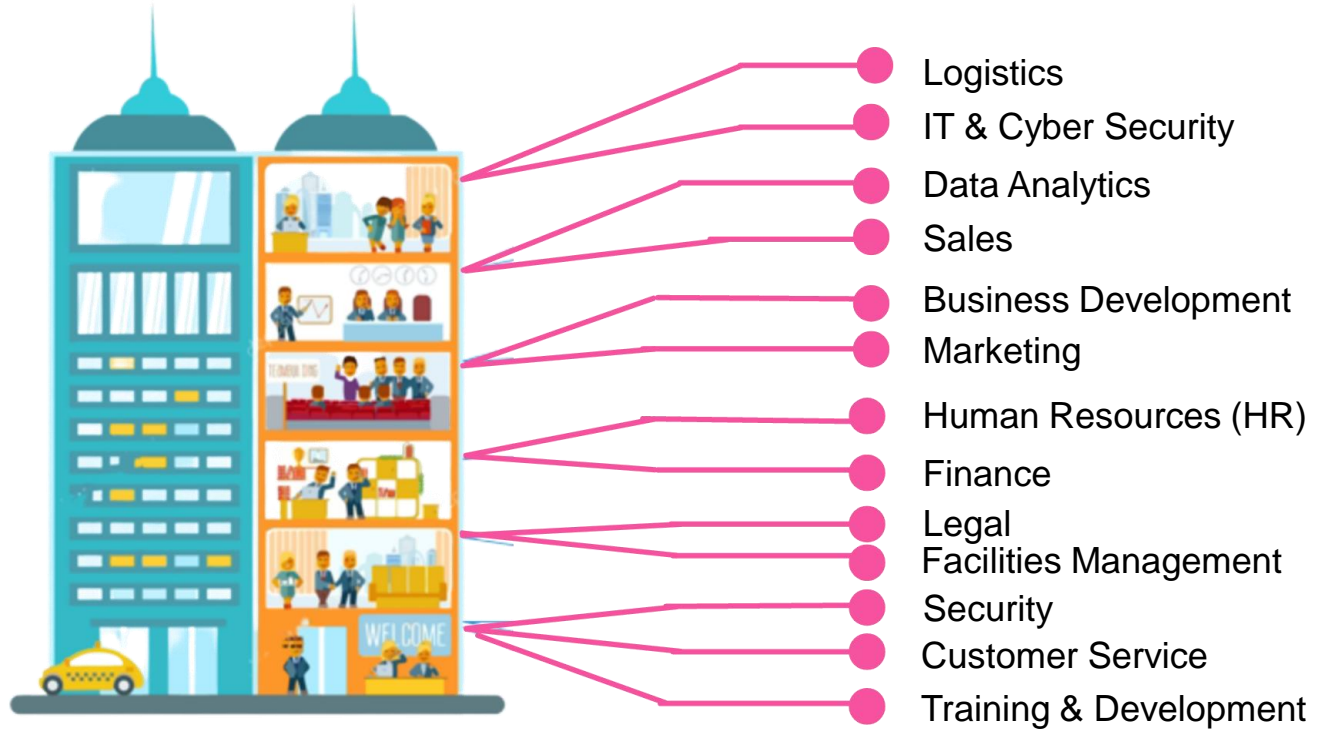
Beauty
Therapist



Business
Admin



Look inside the company



- Logistics
- IT & Cyber Security
- Data Analytics
- Sales
- Business Development
- Marketing
- Human Resources (HR)
- Finance
- Legal
- Facilities Management
- Security
- Customer Service
- Training & Development

How an apprenticeship is delivered



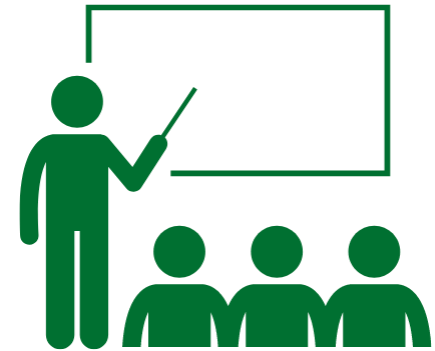
Workplace learning



Online learning



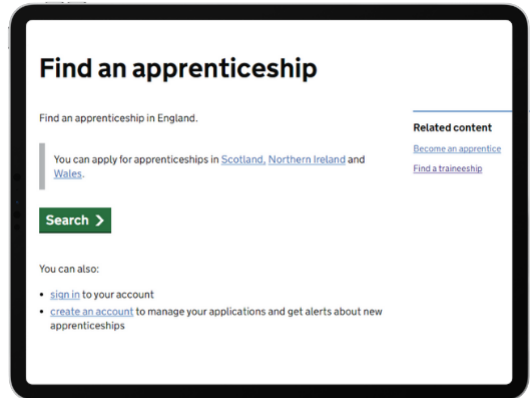
Attend college/university/training providers



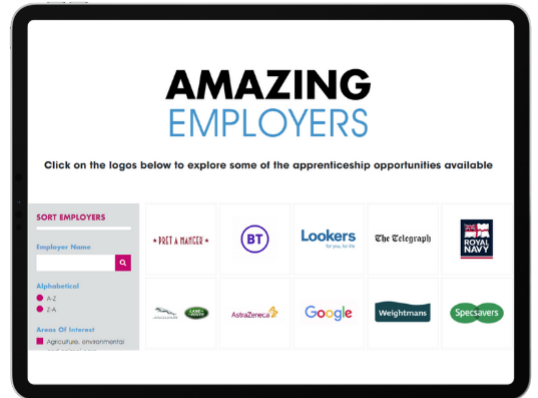
Classroom learning



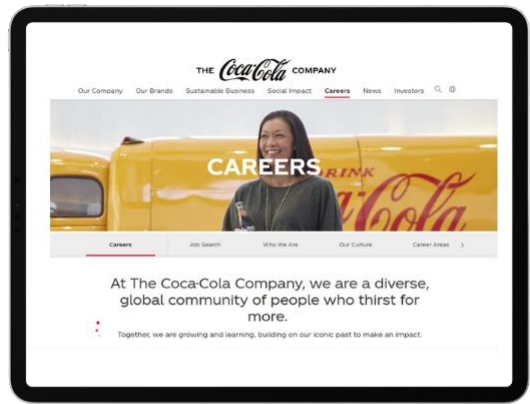
How to find an apprenticeship



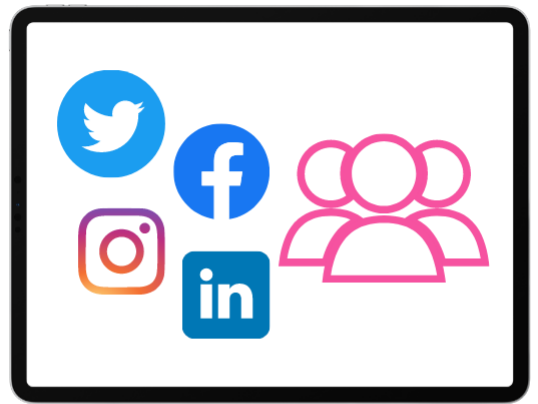
Find an Apprenticeship



Amazing Employers



Employer Websites



Friends, family and social media

Apprenticeships in the local area

**Level 6
(Degree)**



Job opportunity	Closing date	Weekly salary	Annual salary
Apprentice Project Manager - Mott MacDonald	31 st March	£439	£22,862
Automation Engineering Apprentice – Amazon	15 th April	£556	£28,943
Environmental Health Practitioner Apprentice Bristol City Council	29 th March	£479	£24,948
Chartered Town Planner Apprentice – Planning Inspectorate	31 st March	£581	£30,235

Apprenticeships in the local area

Level 4 (Higher)



Job opportunity	Closing date	Weekly salary	Annual salary
Design Engineer - CPW	31 st March	£29 8	£15,500
Procurement, Supply chain & Logistics Apprentice – Babcock International	31 st March	£439	£22,862
Cyber Security Technologist Apprentice – MODUX Limited	21 st March	£307	£16,000
Software Developer Apprentice - CACI	22 nd March	£346	£18,000

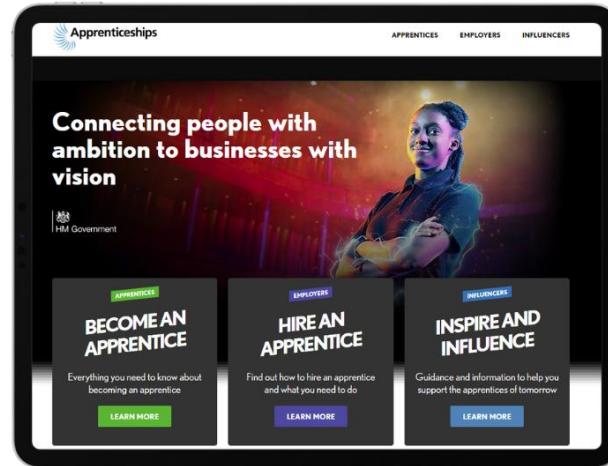
Apprenticeships in the local area

Level 3 (Advanced)

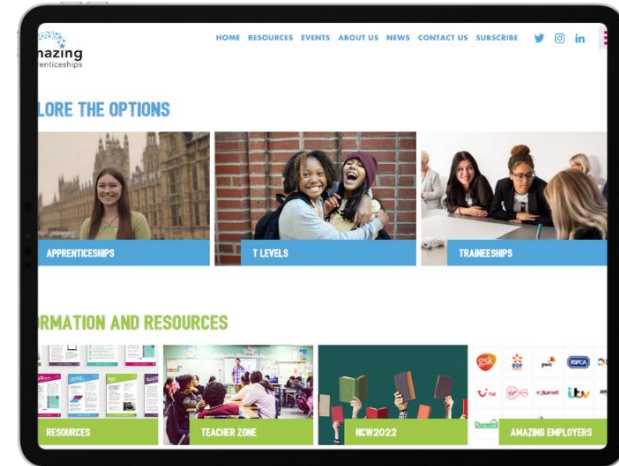


Job opportunity	Closing date	Weekly salary	Annual salary
Heavy Vehicle Tech Apprentice – Renault Trucks	24 th May	£268	£13,977
Apprentice Maintenance Engineering Tech - TARMAC	31 st March	£288	£15,000
Electrical Engineer – Bristol Airport	21 st March	£444	£23,088
Apprentice Dental Nurse – Combe Road Dental Practice	10 th April	£300	£15,600
Pensions Administrator Apprentice – Barnett Waddington	31 st March	£369	£19,227

Contact us



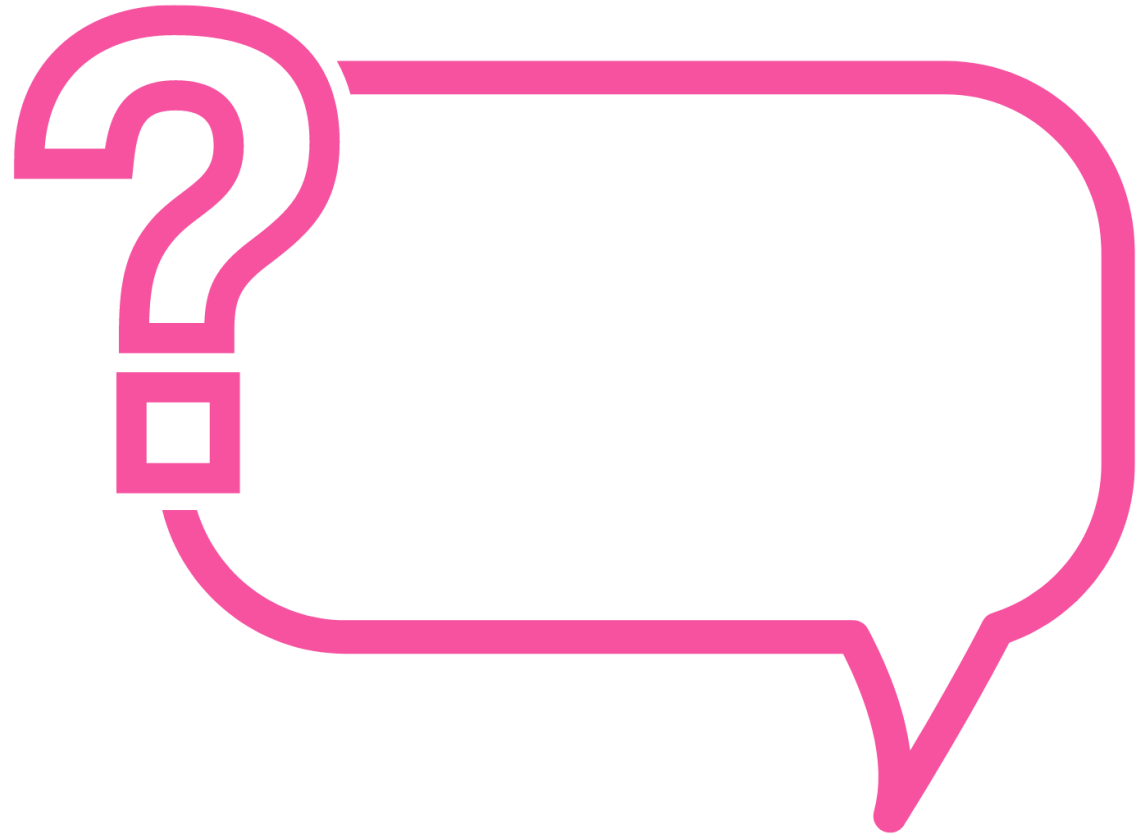
[Apprenticeships.gov.uk](https://www.apprenticeships.gov.uk)



[AmazingApprenticeships.com](https://www.amazingapprenticeships.com)



**Any
questions?**



Introduction

- Project Manager working in Defence at Turner & Townsend.
- Completed a L6 Integrated Project Manager Degree Apprenticeship.
- Graduated Nov 2023 at Twickenham Stadium.



Timeline of my journey

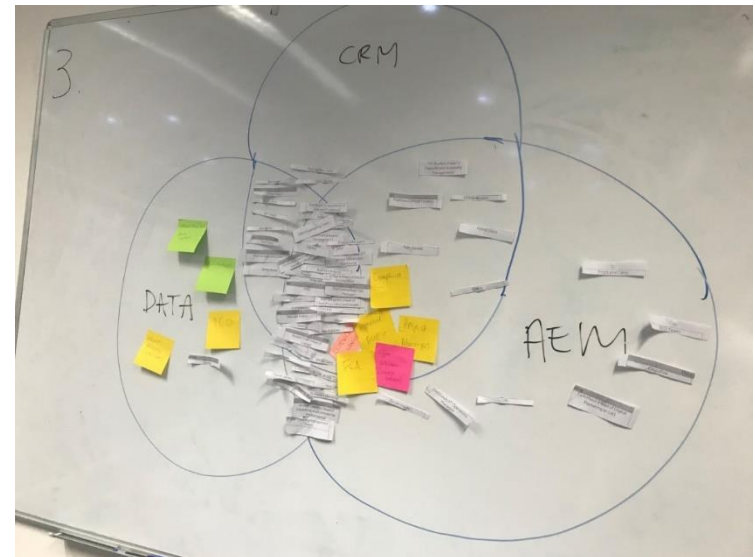
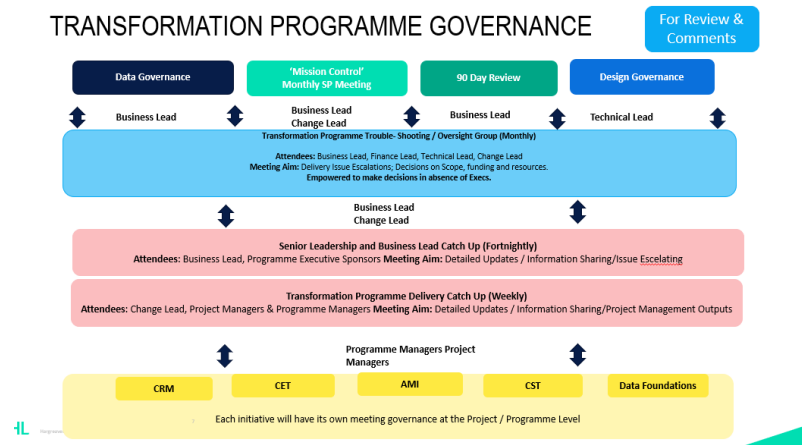


Case Study- Digital Transformation Programme

Role: Programme Support Officer

Responsibilities Included:

- Shaped and supported the delivery of key programme governance artefacts such as roles and responsibilities and an organisation chart.
- Facilitated a programme stakeholder workshop.
- Logged meeting minutes and actions.
- Financial tracking of 3 projects.
- Owned the programme RAID log.
- Owned a workstream within Data Foundations called Power BI (delivery of a data reporting tool).



Reasons to Choose an Apprenticeship



Perfect blend of theory and practise and gain an industry-recognised qualification without the debt!



Years ahead in terms of experience (compared to standard degree route).



Advance skillset through career (not just an early careers option).

Apprenticeships Offered at Turner & Townsend

Project Controls-
Level 6

BSc Project Controls

Project Manager-
Level 6

BSc Integrated Project
Manager

Chartered Surveyor-
Level 6

BSc Quantity Surveying-
RICS

Data Analyst Level
4, Digital Tech
Solutions Level 6*

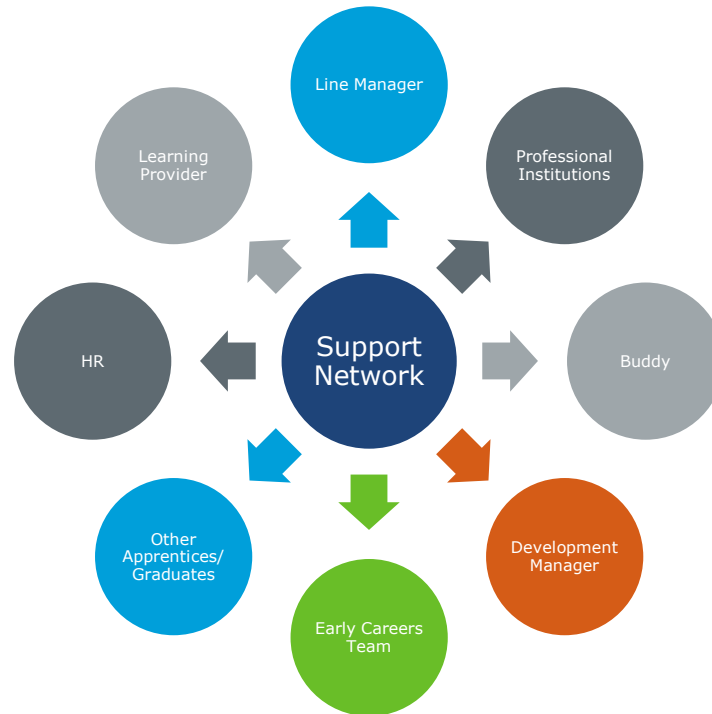
BSc Digital Tech Solutions

Expectations:

- The Apprentice Development Programme (ADP) is a five-year structured learning environment which will provide the knowledge, skills and behaviors (KSBs) to be a successful consultant in the relevant discipline.
- Supports and builds apprentices to become a well-rounded consultant that is client-ready.
- Track progress against the competency requirements for the discipline.
- There will be one apprentice cohort per year, officially starting in September.

* there's a chance there is insufficient demand for this role this year, potential for new Digital apprenticeship soon

Apprentice Responsibilities & Support Provided



Apprentice Responsibilities:

- Attend lectures and tutorials with the university.
- Complete university assignments.
- Complete work and gain experience, collate this in portfolio in preparation for End Point Assessment.
- Work closely with Apprenticeship Development Manager and Line Manager, monitor workload levels; attend formal and informal reviews.

Eligibility Criteria

- Right to live and work in the UK and must have lived in the European Economic Area (EEA) for the last three years
- Five GCSEs, grades A*-C including Maths and English (grade 4 and above in new grading system or equivalent e.g. functional skills)
- Three A Levels at grade B or above, or equivalent e.g. BTEQ level 3 grades DDM.

Application Process

1. Online application form

Submit your CV and complete our online application questions. You will need to provide us with your top three preferred locations.

•Apply for the 2024 UK apprentice programme here.

2. Online assessments

If successful you will then be invited to complete our online assessment. This is a timed online assessment, and you will be given a week to complete this. You are not able to prepare for this assessment and it will assess you on your behaviours in the workplace.

•Opening date: March 2024 – April 2024

•Closing date: You will have seven days to complete once you receive the link.

3. Assessment centre

Our next and final stage is the assessment centre. This will focus on different competencies along with your motivation to join our business and the work we do. If you are invited to the assessment centre you will be sent all detail in advance of the day so you will have full detail and information on what to prepare.

•Opening date: May 2024

•Closing date: You will be invited to a set assessment day with seven days' notice. Assessment days take place Monday – Friday between 9:00 – 17:30 so you will need to be flexible.

4. Offer and onboarding

You will hear your outcome approximately ten working days after your assessment centre.

Questions

Please contact: earlycareersrecruitment@turntown.co.uk